

**THE CITY OF EL MONTE**  
**seeks a**  
**LATERAL/RECRUIT/ TRAINEE**  
**POLICE OFFICER**

OPEN & PROMOTIONAL

\$4,084 - \$4,963 PER MONTH

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As part of an excellent benefit package, the City contributes an additional 9% of salary into a deferred compensation plan. Please see the **BENEFITS** section on the reverse side for details.

*ESSENTIAL DUTIES* include the following. Other duties may be assigned:

**Trainees:**

- Receives academy training and performs duties in police science to become familiar with line/staff functions, operations, management viewpoints and public agency policies and practices that affect each phase of police work.
- Observes certified instructors and experienced officers to acquire knowledge of methods, procedures and standards required for performance of department duties.
- Receives training in police functions and operations of related departments to facilitate subsequent hire by the City of El Monte and to provide promotional

opportunities. Attends City sponsored training classes.

**Recruits and Laterals:**

- Police Officers with patrol assignment work on a 3 day, 12.5 hour rotating shift basis.
- Duties include answering dispatched calls for the protection of life and property and the enforcement of state and local laws.
- The Police Department provides the opportunity to receive training and experience in a wide variety of law enforcement assignments including investigation, narcotic/vice, crime prevention, motorcycle, accident investigation, special enforcement, canine handler, warrants and walking beat.

*QUALIFICATIONS.* The ideal applicant will possess the following characteristics:

**Trainees:**

- High school graduate or equivalent; must be at least 21 years of age; possession of a valid CA drivers license; U.S. citizenship must be obtained prior to appointment as a sworn officer.

**Recruits:**

- Must have satisfactorily completed a P.O.S.T. approved basic academy or currently be enrolled in a P.O.S.T. approved basic academy; possession of a CA driver's license; at least 21 years of age; US citizenship must be obtained prior to appointment as a sworn officer.

**Lateral:**

- Possession of a Basic or higher P.O.S.T. certificate; must currently be employed by a California police department, in the P.O.S.T. program, for a minimum of one year; having passed probation with that department.

*EXAMINATION PROCESS*

The City will invite only a limited number of applicants judged best qualified to participate in the competitive examination process. Applicants must clearly show in their application materials that they have the necessary knowledge and ability.

The City may use any appropriate testing procedure, including but not limited to written test, practical skills examination, and oral interview. Candidates who are successful in obtaining a passing score on each phase of the examination process will be placed on an eligibility list. The list will be valid for approximately one year.

*FINAL FILING DATE:* CONTINUOUS. Applicants must submit a City of El Monte application. The City will not accept faxes, will not accept applications received after the deadline and will not accept resumes submitted instead of a City application form.

**BENEFITS:** The City of El Monte offers an excellent benefit package, which includes but is not limited to:

Retirement featuring:

- 3% at 50 PERS
- Single highest year
- 1959 Fourth Level Survivors Benefits
- 4% retirement COLA maximum
- Pre-Retirement Optional Settlement 2 Death Benefit
- 9% employee contribution paid by the City of El Monte

9% of salary contributed each month by the City into a deferred compensation plan.

\$794.09 contributed by the City each month for PERS health insurance, dental insurance, life insurance, part of which the employee may take in taxable cash.

80-160 hours of vacation each year depending upon length of service.

130 paid holiday hours each year.

10 hours of sick leave accrued each month.

A “3/12” compressed work schedule.

*This bulletin is not a contract, neither expressed nor implied. Any provision herein may be modified or revoked without notice.*

City of El Monte  
Human Resources  
11333 Valley Boulevard  
El Monte, CA 91731  
(626) 580-2040  
Job Hotline: (626) 580-2041

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# CITY OF EL MONTE

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## **LATERAL/RECRUIT/ TRAINEE POLICE OFFICER**

**Open & Promotional**

*DEADLINE: Continuous*

City of El Monte  
11333 Valley Boulevard  
El Monte, California 91731